Erasmus+ BIP :

Digitalisation: Economic and Social Impacts: Challenges in Labour Rules and Industrial Relations
2025-1-IT02-KA131-HED-000310890-4

DRAFT PROGRAM

Coordinator:
Università di Padova, Dipartimento di Scienze Politiche, Giuridiche e Studi Internazionali (prof. Andrea Sitzia; dr. Lisa Griggio, intercultural facilitator)
Partners:
Eötvös Loránd Tudományegytem Állam- és Jogtudományi kar – ELTE ÁJK Budapest (prof. Horvát István)
Universitatea Sapientia din Cluj-Napoca (prof. Magdolna Vallasek; prof. Emod Veres)
Alicante University (prof. David Montoya)
Komotini University (prof. Konstantinos Dimarellis)
Iberojur (prof. Fabio Veiga)
IUAV, Venezia (prof. Luca Velo)

Online part **Feb 25th- March 25th** **ZOOM**	**Offline part (Padova-Venezia)** **April 12th-April 16th**
1st WEEK Feb 25th (3pm/5.00pm) **3pm** General presentation of the course. **1-Breaking ice**. What do you expect from the BIP? **2- Introduce yourself to your fellows** Started in asynchronous setting, explored and expanded in synchronous one —--Brief break (5 minutes)---- **4pm** **3 -** Introduction of the ILO 193 Convention concerning decent work in platform economy (digital platform work in a global perspective) **Keynote: Uma Rani (ILO Research Department)** Tool: https://www.ilo.org/global/research/global-reports/weso/2021/WCMS_771749/lang--en/index.htm **5pm** **4 -** Activities for students: instructions for students' posters **5**- wrapping activity	**April 12th (2.45pm/4.45pm) Aula ---** 3.15pm Welcome meeting. 3.45 pm Infographics' presentation. 5.00 pm prof. Alessandro De Angelis: OCSE's artificial intelligence point of view 5.45 pm walking transfer to Palazzo Bo (main University's building) 6.00pm Visit Padova University main building first group 6.15pm Visit Padova University main building second group 7.15-8.45 pm Welcome dinner (Residenza Job Campus, Via Belzoni 146, Padova - https://www.collegiomazza.it/residenza/padova-job-campus/)

2nd WEEK March 5th (3pm/5.20pm) **3pm** Short recap **1**- ice breaking activity (culture symbols: defining culture and eliciting personal perceptions and emotions) **2**- what's GIG economy —--Brief break (5 minutes)---- **4pm** **3-** Digitization and labour work. What does it mean? The problem of disguised employment. The EU digital platform work Directive. Transformation of the managerial right because of the algorithmic management **keynote: prof. Konstantinos Dimarellis** **5pm** **4-** Activities for students: instructions for students' **1st infographics** Students are separated into mixed groups. During **self-managed** meeting prepare infographics on: What's the **future of the GIG economy**? What measures could be taken to **make GIG work more socially sustainable**? What are the potential **social benefits and drawbacks** of GIG work for individuals and communities? What about your country? How does it tackle this issue? **Peer assessment** **5**- wrapping activity	**April 13th** **10.30-12.30 Aula R (23 posti) e Aula A (25 posti)** Platform work. Labour Law comparison: IT, SP, H, RO, GR, P. Employment relation; detailed analysis matching EU-ILO and national framework connecting with the supply chain problem. 2 working groups ("IT-SP-P" and "H-RO-GR"): scope of labour law, subordination, presumptions and specifical rules on platform work Free lunch (students can access ESU canteens) **16.30-18.30 Aula ---** Due diligence and corporate responsibility for human rights violations **Keynote: Fabio Veiga** Workshop: ppts' presentation and discussion **Coordinator: Konstantinos Dimarellis** Dinner (students can access ESU canteens)
3 WEEK March 11st (4pm/6.10pm.) digitization, freedom of association, collective bargaining. A general approach. Presentation of the topic. ILO ACTRAV WP https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---actrav/documents/publication/wcms_722482.pdf **4pm** Short recap **1**- ice breaking activity on stereotypes **2**- What do these words evoke in you? freedom democracy syndicalism money ethics loyalty strike solidarity economy work —--Brief break (5 minutes)----	**April 14th** 8,30-12,30 Aula B / 14,30-19,30 Aula B 8,30-15,30 Seminari 1 **10.45-12.30 Aula B (45)** trade unions, employers' associations and collective bargaining approach to digitalization. **Keynote**: **Trade Union Representatives** Liability of manager in the era of AI **Keynote: Emőd Veress** Workshop: Negotiation. How to negotiate? With whom? Efficacy. Collective bargaining and employer's power limits. Future of negotiation. Comparison. Free lunch (students can access ESU canteens) **16.30-18.30 Aula ---** Workshop: ppts' presentation and discussion **Coordinator: Magdolna Vallasek**

5pm **3- Keynote: Magdolna Vallasek** What about the future of trade unionism? collective agreements specifically correlated to platform work **6pm** **4**- filler activity: same & different **5**- wrapping activity	**Discussants**: **Marianna Tandura** Dinner (students can access ESU canteens)
4 WEEK March 18th (3pm/5.20) employment digitization. **3pm** Short recap **1-** ice-breaking **3 things you are good at doing** **2- new work trends** —--Brief break (5 minutes)---- **4pm** **3-Keynote: Luca Velo, Claudia Faraone, Adele Nardulli, Andrea Sitzia** Outline: new form of work. smart and digitised employment and social spaces. Focus on ethical and anthropological AI and digitization and the power of algorithmic infrastructure (suggestion from Magnifica Humanitas Encyclical Letter of Leo XIV) **5pm** 4-**2nd infographics** on: How is **artificial intelligence** in Human Resources changing the **hiring process** and what benefits and disadvantages does it include? What is your understanding of **DEI (Diversity, Equity and inclusion) values** in the workplace? ou acquainted with the concept of **diversity washing**? **5**- wrapping activity	**April 15th – IN VENICE** **"From the body of the city to operational changing for digitalization"** Digitization. Platform work. Smart working. Technical and architectural point of view. 7.40 am meeting at Padova railway station 7.53 train n. Rv3960 from Padova to Venice S. Lucia 8.20 am arrival in Venice Walking transfer to Venice Architecture School (IUAV) 9.30-12.15 am **Keynotes**: Horvát István; Luca Velo, Claudia Faraone; Matteo Pollaroli, Adele Nardulli, David Montoya, Andrea Sitzia (Note: Horvát István: Hungarian Supreme Court decision on platform work) workshop 17.30/18.00 am Free evening (free back to Padova) Dinner (students can access ESU canteens)
5 WEEK March 25th (3pm/5pm) digitization, personal data protection, algorithmic management, freedom and control. Presentation of the topic. https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---actrav/documents/publication/wcms_862207.pdf **3pm** Ice breaking activity: 4 Truths and a Lie **2-**Social media and web reputation —--Brief break (5 minutes)---- **4 pm** **3-keynote: avv. Matteo Pollaroli** **5pm** **4**- the right to be forgotten **5**- wrapping activity	**April 16th (9.15am/12am)** **Aula N** 9.15 am digitization and judicial power. mock trial – artificial intelligence, judicial decision-making and fundamental rights. Dismissal due AI replacement **keynote**: Giulia Beltrame: Labour law judge, Court of Vicenza 12.00 am awarding of the two best infographics 12.30 Farewell lunch (Café Pedrocchi)