

**Digitization: Economic and social impacts: challenges in labour rules and industrial relations**

February – April 2024

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ONLINE PART – VIRTUAL COMPONENT

**Feb 22nd** (afternoon) - WEEK 1: presentation of the topic. Breaking ice.

Introduction of the ILO Report (Uma Rani confirmed) [https://www.ilo.org/global/research/global-reports/weso/2021/WCMS\\_771749/lang--en/index.htm](https://www.ilo.org/global/research/global-reports/weso/2021/WCMS_771749/lang--en/index.htm)

Task for students separate mixed groups (prepare infographic on:) what do you expect from the BIP. Present your cultural and legal framework.

**Feb 29th** - WEEK TWO: digitization and labour work. What does it mean? The problem of disguised employment. The EU proposal for a digital platform work Directive. Host: an EU fonctionnaire (to be identified).

Task for students separate mixed groups (prepare infographic on:) how could you describe platform work? Which kind of organisation of the digitised enterprise do you imagine? newspaper case; an interview

**March 7th** - WEEK THREE: digitization, freedom of association, collective bargaining. A general approach. Presentation of the topic.

ILO ACTRAV WP [https://www.ilo.org/wcmsp5/groups/public/---ed\\_dialogue/---actrav/documents/publication/wcms\\_722482.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---actrav/documents/publication/wcms_722482.pdf)

Host from ILO.

Task for students separate mixed groups (prepare infographic on:) what about the future of trade unionism? Find cases of collective agreements specifically correlated to platform work in your countries and discuss them. Interview a Trade Union and employers' association representative

**March 14th** - WEEK FOUR: employment digitization.

Task for students separate mixed group (prepare infographic on:) new form of work. smart and digitised employment. Consider specific categories of workers: home and domestic workers, teleworker and agile workers (from where they work, which is the law applicable to?). the smart place of work. to be organised together with Luca Velo IUAV

**March 21st** - WEEK FIVE: digitization, personal data protection, algorithmic management, freedom and control. Presentation of the topic.

[https://www.ilo.org/wcmsp5/groups/public/---ed\\_dialogue/---actrav/documents/publication/wcms\\_862207.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---actrav/documents/publication/wcms_862207.pdf)

Task for students separate mixed groups (prepare infographic on:) employer power of control and digitization. Web reputation. Build up your ideas about the topic

## OFFLINE PART – PHYSICAL MOBILITY

**April 2nd** - DAY ONE (ONLY AFTERNOON): welcome meeting. Presentation of the first infographic. Discussion and brainstorming.  
Visit Padova University main building  
Welcome dinner

**April 3rd** - DAY TWO: platform work. Presentation of the second infographic. Labour Law comparison: IT, SP, FR, H, RO. Employment relation; detailed analysis matching EU-ILO and national framework connecting with the supply chain problem

**April 4th** - DAY THREE: trade unions, employers' associations and collective bargaining approach to digitalization. Presentation of the third infographic. Negotiation. Role play with a TU representative ad employers' associations point of view. How to negotiate? With who? Efficacy. Collective bargaining and employer's power limits. Future of negotiation. Comparison. Discussion with TU and employers' association representatives and fonctionnaires. Workshop: platform work organization (with Rossana Merola ILO).

**April 5th** - DAY FOUR: Digitization. Presentation of the fourth infographic. Platform work. Smart working. Technical and architectural point of view. Afternoon: workshop in Venice Architecture School (prof. Luca Velo and Claudia Faraone IUAV confirmed). Dinner in Venice.

**April 6th** - DAY FIVE: digitization and judicial power. Discussing with a labour judge (Dr. Francesco Perrone, Padova Labour Court, confirmed). Awarding of the best infographic. Farewell lunch.